

As an organisation, we are committed to the welfare and protection of children and all workers within our supply chains. We have prepared this statement to reflect our zero-tolerance approach to modern slavery and human trafficking.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 ("the MSA") and sets out the steps that My Companiie Ltd has taken to continue our work to assess the risk of modern slavery occurring in our business and supply chains and to consider further what steps can be taken and procedures implemented to mitigate the risks of modern slavery in our supply chains.

Our commitment

We have a zero tolerance policy to any form of slavery, servitude, forced labour or human trafficking, whether within our own business or within our wider supply chains, here in the UK and overseas. We are committed to acting ethically and will continue to take steps to assess the risk of modern slavery, taking place in our supply chain further we expect our suppliers and business partners to comply with our supplier Code of Conduct and to take their own pro-active steps to ensure compliance with the Act.

Our supply chains

My Companiie Ltd and our subsidiaries have long term relationships with the majority of our suppliers of both finished goods and raw materials both in the EU and overseas. Members of the Senior Leadership Team and the Quality and Compliance teams visit the suppliers throughout the year, to carry out inspections of their facilities.

Our policy on slavery and human trafficking

We take seriously any allegations that human rights are not being respected within the business or the supply chain. We strive to act with integrity at all times and there are several internal polices already in place which help safeguard against human rights infringements. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Due diligence

We acknowledge there is a risk of exposure to modern slavery in our supply chains. We have a number of external suppliers who supply products or goods to us.

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

Protect whistle blowers.

We expect all of our employees, suppliers, customers and business partners, the general public and any relevant third party to raise any concerns or suspicions they have about any of our procurement processes in complete confidence.

Supplier adherence

We have a zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of requiring of suppliers to confirm in writing that they:

- Have signed up to our Anti-Slavery and Human Trafficking Policy in line with the ETI Basecode;
- Comply with our supplier Code of Conduct;
- Accept our standards and our right to audit their factories to ensure compliance; and
- Review their own supply chains to ensure that they comply with the with Modern Slavery Act.

Next steps

- Implement a full audit programme for our UK supply chain.
- Continue to monitor developments in best practice.

Adam Phillips CEO

6th April 2020